

## POLICY OF INTEGRATED MANAGEMENT SYSTEM

### **Comapany profile**

RONA, a.s. located in Lednicke Rovne is manufacturer of glass tableware since 1892. Production and sale is based on certification of ISO 9001 and ISO 14001. Range of certification is „*Research, development, manufacture, processing and sales of glass tableware*“.

### **Management commitment**

Policy of integrated management system is made by aim to fulfil context of the organization and its strategy routing. By this document, management of company is obliges to ensure all needed sources to organization function and its permanent development, also to fulfill customer requests and interested parties, to fulfill obligatory requests at environmental protection and constantly to improve quality of products and to make better an environmental behavior of company.

Management of company is also obliges to constantly improving integrated management system based on actually requests and to the implementation and upholding of Integrated management policy.

### **Principles of IMS policy in RONA, a.s**

- ❖ *First-rate customer and interested parties satisfaction with our provided products, services and continuous improvement by it*
- ❖ *Application of processes attitude and thinking by risks and opportunities*
- ❖ *Integration of newest trends in management system area cooperation with customer services*
- ❖ *Effective communication and team work at all levels as same as active employee involvement into the processes*
- ❖ *Creating condition for development of human resources, continuous education and motivation of employees*
- ❖ *Enforcing of the newest trends in technology and proceeding with the accent to reduction of negative impact to environment, as same as decrease of energetic intensity and sustainable using of sources*
- ❖ *Responsible environmental behavior, protection, waste consumption, separation and using waste recycling and also using alternative sources of energy*
- ❖ *Realization of activity based on environmental and other legal regulation*

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